

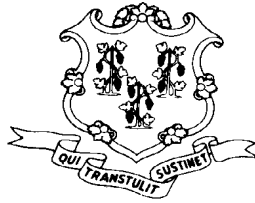
**Connecticut**  
State Planning Grant to  
Develop Coverage Options

**ANNUAL REPORT**

**September 30, 2006**

Submitted to:  
THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
HEALTH RESOURCES AND SERVICES ADMINISTRATION  
“State Planning Grant”

*Submitted by:*



**The State of Connecticut**

Office of Health Care Access  
Cristine A. Vogel  
Commissioner

## 2006 Employer Survey

**1:** **DUNSN**

*simple*  
*min = 1 max = 1 l = 9*  
2006/04/13 13:39  
\*\*\* IMPORTED VALUE -DUNS NUMBER  
«DUNSN »

---

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**2:** **BNAME**

*simple*  
*min = 1 max = 1 l = 30*  
2006/04/13 13:39  
\*\*\* Imported Value - Business Name  
«BNAME »

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**3:** **SNAME**

*simple*  
*min = 1 max = 1 l = 30*  
2006/04/13 13:39  
imported value-secondary name  
«SNAME »

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**4:** **ADDR**

*simple*  
*min = 1 max = 1 l = 25*  
2006/04/13 13:39  
imported value-address  
«ADDR »

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**5:** **CITY**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*\* Importe Value: City  
«CITY »

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**6:** **STATE**

*simple*  
*min = 1 max = 1 l = 2*  
2006/04/13 13:39  
\*\*\*Imported value -state  
«STATE »

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**7:** **ZIP**

*simple*  
*min = 1 max = 1 l = 5*  
2006/04/13 13:39  
\*\*\*Imported value-zip code for street address  
«ZIP »

---

**8:** **ZIP4**

*simple*  
*min = 1 max = 1 l = 4*  
2006/04/13 13:39  
\*\*\*Imported variable- zip + 4 extension for street address  
«ZIP4 »

---

**9:** **ADD2**

*simple*  
*min = 1 max = 1 l = 25*  
2006/04/13 13:39  
imported value-address  
«ADD2 »

---

**10:** **ADD3**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
imported value-address  
«ADD3 »

---

**11:** **ADD4**

*simple*  
*min = 1 max = 1 l = 2*  
2006/04/13 13:39  
\*\*\*Imported value-address  
«ADD4 »

---

**12:** **ADD5**

*simple*  
*min = 1 max = 1 l = 5*  
2006/04/13 13:39  
\*\*\* IMPORTED VALUE - address  
«ADD5 »

---

**13:** **ADD6**

*simple*  
*min = 1 max = 1 l = 4*  
2006/04/13 13:39

\*\*\*Imported value-address  
«ADD6 »

---

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**14:** **CROUT**

*simple*  
*min = 1 max = 1 l = 4*

2006/04/13 13:39

\*\*\*Imported value-carrier route  
«CROUT »

---

---

**15:** **DPPC**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:39

\*\*\*Imported value-delivery point postal code  
«DPPC »

---

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**16:** **BLAN1**

*simple*  
*min = 1 max = 1 l = 3*

2006/04/13 13:39

\*\*\*Imported value-blanks  
«BLAN1 »

---

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**17:** **FIPS**

*simple*  
*min = 1 max = 1 l = 5*

2006/04/13 13:39

\*\*\*Imported variable- FIPS  
«FIPS »

---

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**18:** **MSA**

*simple*  
*min = 1 max = 1 l = 4*

2006/04/13 13:39

\*\*\*Imported variable-MSA (metropolitan Statistical Area)  
«MSA »

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**19:** **BLAN2**

*simple*  
*min = 1 max = 1 l = 3*

2006/04/13 13:39

\*\*\*Imported variable- blank2  
«BLAN2 »

---

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**20:**

**PHONE**

*simple*  
*min = 1 max = 1 l = 10*  
2006/04/13 13:39  
\*\*\*Imported value--phone  
«PHONE »

---

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**21:**

**CNAME**

*simple*  
*min = 1 max = 1 l = 30*  
2006/04/13 13:39  
\*\*\*Imported value--contact name  
«CNAME »

---

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**22:**

**TITLE**

*simple*  
*min = 1 max = 1 l = 30*  
2006/04/13 13:39  
\*\*\*Imported value--title  
«TITLE »

---

---

**23:**

**SALES**

*simple*  
*min = 1 max = 1 l = 15*  
2006/04/13 13:39  
\*\*\*Imported value--sales volume  
«SALES »

---

---

**24:**

**CER1**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\*Imported value--code for estimate or range  
«CER1 »

---

---

**25:**

**ETOT**

*simple*  
*min = 1 max = 1 l = 9*  
2006/04/13 13:39  
\*\*\*Imported value--employees total  
«ETOT »

---

---

**26:**

**CER2**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39

\*\*\* Imported Value - code for estimate or range  
«CER2 »

---

---

**27:**

**EHERE**

*simple*  
*min = 1 max = 1 l = 9*  
2006/04/13 13:39  
\*\*\* Imported Value - employees here  
«EHERE »

---

---

**28:**

**CER3**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\* Imported Value - code for estimate or range  
«CER3 »

---

---

**29:**

**YRST**

*simple*  
*min = 1 max = 1 l = 4*  
2006/04/13 13:39  
\*\*\* Imported Value - year started  
«YRST »

---

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**30:**

**SIND**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\* Imported Value - Status indicator  
«SIND »

---

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**31:**

**SSIND**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\* Imported Value - Subsidiary indicator  
«SSIND »

---

---

**32:**

**MIND**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\* Imported value--manufacturing indicator  
«MIND »

---

---

**33:**

**UDUNS**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

\*\*\*Imported value-ultimate duns

«UDUNS »

---

**34:**

**HDUNS**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

\*\*\*Imported value- headquarters duns

«HDUNS »

---

**35:**

**PDUNS**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

\*\*\*Imported variable-parent duns

«PDUNS »

---

**36:**

**PCITY**

*simple*  
*min = 1 max = 1 l = 20*

2006/04/13 13:39

\*\*\* IMPORTED VALUE -parent or headquarters city

«PCITY »

---

**37:**

**PSTAT**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:39

\*\*\* Imported Value - parent or headquarters state abbreviation

«PSTAT »

---

**38:**

**FDUNS**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

imported value-foreign ultimate duns future

«FDUNS »

---

**39:**

**FPDUN**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

imported value-foreign parent duns future  
«FPDUN »

---

---

**40:**

**HEIRC**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:39

\*\*\* Importe Value: hierarchy code blank if not requested

«HEIRC »

---

---

**41:**

**DIASC**

*simple*  
*min = 1 max = 1 l = 9*

2006/04/13 13:39

\*\*\*Imported value -dias code blank if not requested

«DIASC »

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---

**42:**

**POPC**

*simple*  
*min = 1 max = 1 l = 1*

2006/04/13 13:39

\*\*\*Imported value-population code blank if not requested

«POPC »

---

---

**43:**

**TRANC**

*simple*  
*min = 1 max = 1 l = 1*

2006/04/13 13:39

\*\*\*Imported variable-transaction codes

«TRANC »

---

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**44:**

**DDB**

*simple*  
*min = 1 max = 1 l = 6*

2006/04/13 13:39

imported value-date of dun and bradstreet report format

«DDB »

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**45:**

**USERA**

*simple*  
*min = 1 max = 1 l = 19*

2006/04/13 13:39

imported value-user area

«USERA »

---

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**46:**

**RCT**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:39  
\*\*\*Imported value-record class type blank if not requested  
«RCT »

---

---

**47:**

**LOB**

*simple*  
*min = 1 max = 1 l = 19*  
2006/04/13 13:39  
\*\*\* IMPORTED VALUE - line of business  
«LOB »

---

---

**48:**

**PSIC**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*Imported value-primary sic code  
«PSIC »

---

---

**49:**

**SIC2**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*Imported value-sic 2  
«SIC2 »

---

---

**50:**

**SIC3**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*Imported value-sic 3  
«SIC3 »

---

---

**51:**

**SIC4**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*Imported value-sic 4  
«SIC4 »

---

---

**52:**

**SIC5**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39

\*\*\*Imported value--sic 5  
«SIC5 »

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**53:** **SIC6**

*simple*  
*min = 1 max = 1 l = 20*  
2006/04/13 13:39  
\*\*\*Imported value- sic 6  
«SIC6 »

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**54:** **GREP**

*simple*  
*min = 1 max = 1 l = 3*  
2006/04/13 13:46  
\*\*\*Imported value-genesys rep  
«GREP »

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**55:** **CSBAC**

*simple*  
*min = 1 max = 1 l = 5*  
2006/04/13 13:47  
\*\*\*Imported value--csba code  
«CSBAC »

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**56:** **CSBAD**

*simple*  
*min = 1 max = 1 l = 5*  
2006/04/13 13:48  
\*\*\*Imported value--csba division  
«CSBAD »

---

---

**57:** **CMSA**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:48  
\*\*\* Imported Value - cbsa met status code  
«CMSA »

---

---

**58:** **CMCSA**

*simple*  
*min = 1 max = 1 l = 1*  
2006/04/13 13:48  
\*\*\* Imported Value - cbsa mcsa met status code  
«CMCSA »

---

---

59:

STRAT

*simple*  
*min = 1 max = 1 l = 1*

2006/04/13 13:48

\*\*\* Imported Value - strat

Agriculture.....A  
Construction .....C  
Manufacturing .....D  
Gas and sanitation .....E  
Wholesale .....F  
Retail .....G  
Finance, Insurance and Real Estate .....H  
Services .....I  
«STRAT »

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---

60:

REP

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:48

\*\*\* Imported Value - rep

.....	01
.....	02
.....	03
.....	04
.....	05
.....	06
.....	07
.....	08
.....	09
.....	10
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«REP »

**61:**

**TZONE**

*simple*  
*min = 1 max = 1 l = 1*

2005/08/12 10:55

This is the Time Zone Question

=> /+1  
si 1>0

Newfoundland ..... 1  
Atlantic ..... 2  
Eastern ..... 3  
Central ..... 4  
Mountain ..... 5  
Pacific ..... 6

«TZONE »

**62:**

**INTRO**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:49

Employer Name: <bname > Street: <addr> City: <City> State: <State> Original  
Phone: <phone>

Continue ..... 01 D

«INTRO »

**63:**

**INT1**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/13 13:43

Employer Name: <bname > CB NAME:<NAME >

Hello, my name is \$I and I'm calling from the University of Connecticut. We're conducting a survey for the Connecticut Office of Health Care Access regarding health insurance. I need to speak with someone responsible for purchasing health benefits. May I please speak with that person now? (NOTE: Q3 SKIPS BACK TO THIS SCREEN IF RESPONDENT ANSWERS Don't Know or Refused. IF THIS HAPPENS, ASK TO SPEAK TO SOMEONE ELSE WHO IS KNOWLEDGEABLE ABOUT HEALTH BENEFITS.)

- CONTINUE..... 01
  - Unreachable-Can't be reached by phone.....UR => /END
  - Partial Completion.....PC => /NAME
  - No Answer.....NA => /END
  - Answering Machine.....AM => /END
  - Left message on machine .....LM => /END
  - Left message with person .....LP => /END
  - Busy.....BZ => /END
  - Soft Callback (Non-Specific Date/Time) .....SC => /END
  - Soft Unscreened Callback(Respondent Not Chosen) .....SU NI => /END
  - Refusal.....RE => /END
  - Refused Information.....RI => /END
  - Proxy Refusal .....PR => /END
  - Respondent Terminated.....RT => /END
  - Deaf/Health problem .....DH I => /END
  - Non-English Speaking.....LA I => /END
  - Disconnected .....DC => /END
  - Business.....BU NI => /END
  - Fax/Modem/Pager .....FX => /END
  - Hard Callback (Specific Date/Time) .....HC => /NAME
  - Deaf/Language problem .....DL NI => /END
  - NEW TELEPHONE-callback .....NN => /NAME
  - Ineligible (NOT A BUSINESS) .....IL => /END
  - Interviewer Terminated .....IT => /END
  - Log Off.....LO I => /END
  - Other.....OT I => /END
  - Spanish Only .....SP I => /END
  - ALL OTHER CODES .....99 I => /INT
  - Fax Survey.....FS NI => /END
- «INT1 »

64:

INT2

simple  
min = 1 max = 1 l = 2

2005/08/16 11:26

We are gathering information from businesses throughout Connecticut regarding health care benefits. It won't take more than a few minutes. Is this a good time for you?

CONTINUE..... 01  
 Soft Callback (Non-Specific Date/Time) .....SC R => /END  
 Soft Unscreened Callback(Respondent Not Chosen) .....SU R => /END  
 Refusal..... RE R => /END  
 Refused Information ..... RI R => /END  
 Respondent Terminated..... RT => /END  
 Deaf/Health problem .....DH => /END  
 Non-English speaking person ..... LA => /END  
 Hard Callback (Specific Date/Time) .....HC R => /NAME  
 Deaf/Language problem ..... DL NI => /END  
 NEW TELEPHONE-callback .....NN => /NAME  
 Ineligible (NOT A BUSINESS) .....IL => /END  
 Interviewer Terminated .....IT => /END  
 Log Off ..... LO R => /END  
 Other..... OT I => /END  
 ALL OTHER CODES ..... 99 => /INT  
 Fax Survey..... FS NI => /END  
 «INT2 »

**65:**

**Q1**

*simple*  
 min = 1 max = 1 l = 2  
 2006/04/13 13:43  
 Q1. Our records indicate that the name of your business is <bname  
 > . Is that correct?  
 Yes..... 01 => Q2  
 No, different business name than one shown here..... 02  
 NO COMPANY NAME SHOWING ..... 03  
 Don't Know ..... 98  
 Refused..... 99  
 «Q1 »

**66:**

**Q1B**

*simple, ouverte*  
 min = 1 max = 1 l = 2  
 2006/03/27 12:18  
 Q1B. What best describes your job title?  
 Owner ..... 01  
 Personnel/Human Resource Director/Supervisor ..... 02  
 Officer Manager ..... 03  
 Administrative Assistant ..... 04  
 Other (Specify) ..... 80 O  
 Don't Know ..... 98  
 Refused..... 99  
 «Q1B »  
 «O\_Q1B »

67:

INT3

*simple*  
*min = 1 max = 1 l = 2*

2005/08/16 14:17

Thank for your time. Those were all the questions we had for you today.

Terminate Interview .....TI D => END

«INT3 »

68:

Q2

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2005/07/21 09:46

Q2. Is this business a ...(READ Choices 1-8)

- Sole Proprietorship ..... 01
- General Partnership ..... 02
- Limited Partnership ..... 03
- Corporation..... 04
- Franchise or Branch of Corporation ..... 05
- Limited Liability Company ..... 06
- Limited Liability Partnership..... 07
- Something else (vol) (Specify)..... 80 O
- Don't Know ..... 98
- Refused..... 99

«Q2 »

«O\_Q2 »

69:

Q3

*simple*  
*min = 1 max = 1 l = 2*

2005/08/29 16:27

(INTERVIEWER NOTE: If employer is not in CT, please say: "for this question and those that follow, please think only about your location in Connecticut.")

(NOTE: This employer is located in <city>, <state>.) Q3. Do you currently offer health insurance to any of your employees?

- Yes..... 01 => Q5
- No..... 02
- Don't Know (SKIPS BACK TO INT1) ..... 98 => INT1
- Refused (SKIPS BACK TO INT1) ..... 99 => INT1

«Q3 »

70:

Q3A

*simple*  
*min = 1 max = 1 l = 2*

2006/03/27 12:19

Q3A. When did you stop offering health insurance coverage?	
Less than 1 year.....	01
1 to less than 3 years.....	02
3 years or more.....	03
Never offered coverage.....	04
Don't Know.....	98
Refused.....	99
«Q3A »	

**71:**

**Q4**

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2005/07/21 09:48

Q4. What is the primary reason for electing not to provide coverage? (Ask open-ended and code into categories.)

Can't afford to.....	01	
Too few employees.....	02	
Employees don't need health insurance.....	03	
Employees have coverage through someone else.....	04	
Company just started.....	05	
Nature of workforce (part-time or seasonal labor).....	06	
Other (Specify).....	80	O
Don't Know.....	98	
Refused.....	99	

«Q4 »  
«O\_Q4 »

**72:**

**Q4A**

*multiple, ouverte*  
*min = 1 max = 5 l = 2*

2005/07/21 11:34

Q4A. What factors, if any, would motivate you to offer health insurance benefits to at least some of your employees? (Read Choices 1-5. ACCEPT UP TO 5 RESPONSES)

Tax credits.....	01	
Government subsidy.....	02	
Eliminate required minimum participation.....	03	
Lower premiums.....	04	
Something else (specify).....	80	O
Nothing (vol).....	97	X
Don't Know.....	98	X
Refused.....	99	X

«Q4A\_01 »  
«Q4A\_02 »  
«Q4A\_03 »  
«Q4A\_04 »  
«Q4A\_05 »  
«O\_Q4A »

73:

Q5

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2006/04/06 11:26

Q5. Do you offer a traditional fully-insured health insurance plan or a self-funded (ERISA) health plan?

- Traditional ..... 01
- Self-Insured ..... 02
- Other (Specify) (Vol.) ..... 80 O
- Don't Know ..... 98
- Refused..... 99

«Q5 »  
«O\_Q5 »

74:

Q6

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:00

Q6. Is there a waiting period before employees can be covered by health insurance?

- Yes..... 01
- No ..... 02 => Q7
- Depends (VOL.) ..... 03
- Don't Know ..... 98 => Q7
- Refused..... 99 => Q7

«Q6 »

75:

Q6A

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 11:38

Q6A. How many months is the average waiting period for full-time employees? (ENTER NUMBER 00-24)

- \$E 00 24
- Depends (vol) ..... 97
- Don't Know ..... 98
- Refused..... 99

«Q6A »

76:

Q7

*simple*  
*min = 1 max = 1 l = 2*

2006/03/29 14:32

Q7. What are the minimum number hours per week an employee must work to be eligible for health insurance coverage? (IF RESPONDENT SAYS "Full-Time" or "Part-Time", SAY "How many hours per week is that considered?") (ENTER NUMBER 0-39)

\$E 00 39

40 or more ..... 40  
Don't Know ..... 98  
Refused..... 99

=> Q11

«Q7 »

---

---

**77:**

**Q8**

*simple*  
*min = 1 max = 1 l = 2*

2005/08/15 15:38

Q8. How many months is the average waiting period for part-time employees? (ENTER NUMBER 00-24)

\$E 00 24

=> +1

si Q6==02 OR Q6>=98

Depends (vol) ..... 97  
Don't Know ..... 98  
Refused..... 99

«Q8 »

---

---

**78:**

**Q11**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:07

Q11. Are temporary workers eligible for health insurance coverage?

Yes..... 01  
No..... 02  
Does not apply/don't hire temporary workers (vol)..... 03  
Depends (vol) ..... 04  
Don't Know ..... 98  
Refused..... 99

«Q11 »

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---

**79:**

**Q12**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:08

Q12. Are seasonal workers eligible for health insurance coverage?

Yes..... 01  
Yes, if full-time only (vol)..... 02  
No..... 03  
Depends (vol) ..... 04  
Does not apply/don't hire seasonal workers (vol)..... 05  
Don't Know ..... 98  
Refused..... 99

«Q12 »

---

---

**80:**

**Q13**

*simple*

*min = 1 max = 1 l = 3*

2005/07/21 10:09

Q13. Approximately what percentage of your employees are currently eligible for health insurance from your business? (ENTER 3 DIGITS 000-100)

\$E 000 100

Don't Know ..... 998

Refused..... 999

«Q13 »

**81:**

**Q14**

*simple*

*min = 1 max = 1 l = 3*

2005/07/21 10:09

Q14. Approximately what percentage of the eligible employees actually take health insurance from your business? (ENTER 3 DIGITS 0-100)

\$E 000 100

Don't Know ..... 998

Refused..... 999

«Q14 »

**82:**

**Q14A**

*simple*

*min = 1 max = 1 l = 3*

2006/04/06 11:51

Q14A. Of those who enroll in the coverage you offer, approximately what percent enroll in an employee only plan? (ENTER 3 DIGITS 0-100) (INTERVIEWER NOTE: PERCENT TOTAL FROM Q14A and Q14B SHOULD EQUAL 100)

\$E 000 100

Don't Know ..... 998

Refused..... 999

«Q14A »

**83:**

**Q14B**

*simple*

*min = 1 max = 1 l = 3*

2006/04/06 11:52

Q14B. Approximately what percent enroll in a family plan? (INTERVIEWER NOTE: Family plans cover the employee and any additional person or persons). (ENTER 3 DIGITS 0-100) (ANSWER FROM Q14A: <q14a>) (INTERVIEWER NOTE: PERCENT TOTAL FROM Q14A and Q14B SHOULD EQUAL 100)

\$E 000 100

Don't Know ..... 998

Refused..... 999

«Q14B »

**84:**

**TOT**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/06 11:40

You answered "<q14a>" to the percentage of eligible employees who actually take health insurance from your business and "<q14b>" to the percentage who enroll in a family plan. Is this correct?

=> +1  
si Q14A+Q14B==100

Yes, Correct..... 01  
No, go back to change percentages ..... 02  
Don't Know ..... 98  
Refused..... 99  
«TOT »

=> Q14A

**85:**

**Q16**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:11

Q16. Do you offer different health care plan options, that is plans that might be from different insurance carriers or provide different levels of benefits?

Yes..... 01  
No..... 02  
Depends (vol) ..... 03  
Don't Know ..... 98  
Refused..... 99  
«Q16 »

**86:**

**Q17A**

*simple*  
*min = 1 max = 1 l = 3*

2006/04/06 11:45

Q17A. Approximately how many plans do you offer for employee only coverage, not including dental plans? (ENTER UP TO 3 DIGIT NUMBER)

\$E 000 100  
Don't Know ..... 998  
Refused..... 999  
«Q17A »

**87:**

**Q17C**

*simple*  
*min = 1 max = 1 l = 4*

2005/07/21 10:13

Q17C. What is the approximate total monthly premium for the LEAST expensive health insurance plan that you offer for employee only coverage? (NOTE: FOR ONE PERSON) (ENTER 4 DIGITS) (ROUND TO NEAREST WHOLE NUMBER)

\$E 0000 9996  
\$9997 or More ..... 9997  
Don't Know ..... 9998  
Refused..... 9999  
«Q17C »

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**88:** **Q17D**

*simple*

*min = 1 max = 1 l = 3*

2005/07/21 10:14

Q17D. Approximately what percent of this premium for employee only coverage does your company pay? (ENTER 3 DIGITS 0-100)

\$E 000 100  
Don't Know ..... 998  
Refused..... 999  
«Q17D »

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**89:** **Q19**

*simple*

*min = 1 max = 1 l = 2*

2005/07/21 10:25

Q19. Do you offer family coverage to your employees?

Yes..... 01  
No..... 02 => Q20  
Don't Know ..... 98 => Q20  
Refused..... 99 => Q20  
«Q19 »

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**90:** **Q19A**

*simple*

*min = 1 max = 1 l = 3*

2006/04/06 11:47

Q19A. Approximately how many plans do you offer for family coverage, not including dental plans? (ENTER 3 DIGIT NUMBER)

\$E 000 100  
Don't Know ..... 998  
Refused..... 999  
«Q19A »

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**91:** **Q19C**

*simple*

*min = 1 max = 1 l = 4*

2005/08/18 08:47

Q19C. What is the approximate total monthly premium for the LEAST expensive family insurance plan that you offer? (NOTE: TOTAL PREMIUM) (ENTER 4 DIGITS) (ROUND TO NEAREST WHOLE NUMBER)

\$E 0000 9996

\$9997 or More ..... 9997

Don't Know ..... 9998

Refused..... 9999

«Q19C »

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**92:**

**Q19D**

*simple*  
*min = 1 max = 1 l = 3*

2005/07/21 10:28

Q19D. Approximately what percent of this premium for family coverage does your company pay? (ENTER 3 DIGITS 0-100)

\$E 000 100

Don't Know ..... 998

Refused..... 999

«Q19D »

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**93:**

**Q19E**

*simple*  
*min = 1 max = 1 l = 2*

2006/03/28 14:19

Q19E. Do you currently offer a high deductible consumer driven health plan?

Yes..... 01

=> Q19G

No..... 02

Don't Know ..... 98

=> Q19G

Refused..... 99

=> Q19G

«Q19E »

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**94:**

**Q19F**

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2006/03/29 14:33

Q19F. How likely are you to offer a high deductible consumer driven health plan in the next two years?

Very likely..... 01

Somewhat likely ..... 02

Not that likely ..... 03

Not at all likely ..... 04

Don't Know ..... 98

Refused..... 99

«Q19F »

«O\_Q19F »

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**95:**

**Q19G**

*multiple, ouverte*  
*min = 1 max = 4 l = 2*

2006/03/29 14:34

Q19G. What changes, if any, are you considering making in the next few years regarding the health benefits you currently offer?" (READ TOP 8 CHOICES) (ACCEPT UP TO 4 RESPONSES)

Increase employee copayments and deductibles .....	01	
Increase employee premium contributions .....	02	
Offer less expensive plans with fewer benefits .....	03	
Offer a high deductible consumer driven health plan.....	04	
Offer catastrophic coverage only.....	05	
Stop offering health benefits.....	06	
No changes .....	07	
Other (SPECIFY) .....	80	O
Don't Know .....	98	X
Refused.....	99	X

«Q19G\_01 »  
 «Q19G\_02 »  
 «Q19G\_03 »  
 «Q19G\_04 »  
 «O\_Q19G »

**96:**

**Q20**

*simple, ouverte*  
 min = 1 max = 1 l = 2

2006/03/27 12:27

Q20. For the following questions, we would like to ask you about copays for the least expensive coverage you offer. What is the employee copay for a primary care physician visit? (ENTER VERBATIM. Indicate whether response is a percentage or a dollar figure. ROUND TO NEAREST WHOLE NUMBER)

RECORD VERBATIM (SPECIFY UNIT/DOLLAR OR %) .....	01	O
Don't Know .....	98	
Refused.....	99	

«Q20 »  
 «O\_Q20 »

**97:**

**Q21**

*simple, ouverte*  
 min = 1 max = 1 l = 2

2006/03/27 12:28

Q21. For a specialist physician visit? (PROBE: For the least expensive coverage you offer, what is the employee copay for a specialist physician visit?) (ENTER VERBATIM. Indicate whether response is a percentage or a dollar figure. ROUND TO NEAREST WHOLE NUMBER)

RECORD VERBATIM (SPECIFY UNIT/DOLLAR OR %) .....	01	O
Don't Know .....	98	
Refused.....	99	

«Q21 »  
 «O\_Q21 »

**98:**

**Q22**

*simple, ouverte*  
 min = 1 max = 1 l = 2

2006/04/10 16:19

Q22. For a generic prescription? (PROBE: For the least expensive coverage you offer, what is the employee copay for a generic prescription?) (ENTER VERBATIM. Indicate whether response is a percentage or a dollar figure. ROUND TO NEAREST WHOLE NUMBER)

RECORD VERBATIM (SPECIFY UNIT/DOLLAR OR %) ..... 01 O  
Prescription coverage not included in the least expensive coverage ..... 97  
Don't Know ..... 98  
Refused..... 99  
«Q22 »  
«O\_Q22 »

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**99:**

**Q22B**

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2006/04/10 16:19

Q22B. For a non-generic prescription? (PROBE: For the least expensive coverage you offer, what is the employee copay for a non-generic prescription?) (ENTER VERBATIM. Indicate whether response is a percentage or a dollar figure. ROUND TO NEAREST WHOLE NUMBER)

RECORD VERBATIM (SPECIFY UNIT/DOLLAR OR %) ..... 01 O  
Prescription coverage not included in the least expensive coverage ..... 97  
Don't Know ..... 98  
Refused..... 99  
«Q22B »  
«O\_Q22B »

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**100:**

**Q22C**

*simple, ouverte*  
*min = 1 max = 1 l = 2*

2006/03/27 12:31

Q22C. For a hospital emergency department visit? (PROBE: For the least expensive coverage you offer, what is the employee copay for a hospital emergency department visit?) (ENTER VERBATIM. Indicate whether response is a percentage or a dollar figure. ROUND TO NEAREST WHOLE NUMBER)

RECORD VERBATIM (SPECIFY UNIT/DOLLAR OR %) ..... 01 O  
Don't Know ..... 98  
Refused..... 99  
«Q22C »  
«O\_Q22C »

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**101:**

**Q23**

*simple*  
*min = 1 max = 1 l = 2*

2006/03/28 14:47

Q23. Is dental care included as part of the least expensive coverage you offer?

Yes..... 01 => Q24  
No..... 02  
Don't Know ..... 98  
Refused..... 99  
«Q23 »

**102:**

**Q23B**

*simple*  
*min = 1 max = 1 l = 2*

2006/03/28 14:45

Q23B. Do you offer separate dental insurance?

Yes..... 01  
No..... 02  
Don't Know ..... 98  
Refused..... 99

«Q23B »

**103:**

**Q24**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:34

Q24. Is eye care included as part of the least expensive coverage you offer?

Yes..... 01  
No..... 02  
Don't Know ..... 98  
Refused..... 99

=> Q24B

=> Q24B

=> Q24B

«Q24 »

**104:**

**Q24B**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:35

Q24B. Do you offer separate eye care insurance?

Yes..... 01  
No..... 02  
Don't Know ..... 98  
Refused..... 99

«Q24B »

**105:**

**Q25**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:35

Q25. For the least expensive coverage you offer, does it include behavioral health care?

Yes..... 01  
No..... 02  
Don't Know ..... 98  
Refused..... 99

«Q25 »

**106:**

**Q26**

*simple*  
*min = 1 max = 1 l = 3*

2005/08/26 10:47

Q26. For the least expensive coverage you offer, what is the amount of the deductible for inpatient hospitalization? (ENTER 3 DIGITS 000-500) (ROUND TO NEAREST WHOLE NUMBER)

\$E 000 500

Plan does not include deductible for inpatient hospitalization (vol)..... 997

Don't Know ..... 998

Refused..... 999

«Q26 »

**107:**

**Q27**

*simple*

*min = 1 max = 1 l = 4*

2005/07/21 10:38

Q27. For the least expensive coverage you offer, what is the amount of the out of pocket limit for employees alone? (ENTER 3 DIGITS) (ROUND TO NEAREST WHOLE NUMBER)

\$E 000 999

\$1000 or More ..... 1000

Plan does not include an out-of-pocket limit..... 9997

Don't Know ..... 9998

Refused..... 9999

«Q27 »

**108:**

**IQB1**

*simple*

*min = 1 max = 1 l = 2*

2006/04/17 16:30

For each of the following questions, please tell me, using a scale from 1 to 10, where 1 means not at all important and 10 means the most important, how important these issues are for your business. First...

Continue ..... 01 D

«IQB1 »

**109:**

**QB1A**

*simple*

*min = 1 max = 1 l = 2*

2006/04/17 16:29

How important is the cost of the health insurance offered by your business? (PROBE IF NECESSARY: Please tell me how important this is to your business on a scale from 1 to 10 where 1 means not at all important and 10 means the most important.) (ENTER NUMBER 1-10)

\$E 01 10

Don't Know ..... 98

Refused..... 99

«QB1A »

**110:**

**QB1B**

*simple*

*min = 1 max = 1 l = 2*

2006/04/17 16:29

How important is the quality of health insurance offered by your business?  
(PROBE IF NECESSARY: Please tell me how important this is to your business  
on a scale from 1 to 10 where 1 means not at all important and 10 means the most  
important.) (ENTER NUMBER 1-10)

\$E 01 10

Don't Know ..... 98

Refused..... 99

«QB1B »

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**111:**

**IQB2**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/17 16:30

Please tell me, using a scale from 1 to 10, where 1 means not at all satisfied and 10  
means completely satisfied, how satisfied you are with the following issues. First...

Continue ..... 01 D

«IQB2 »

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**112:**

**QB2A**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/17 16:30

How satisfied are you with the cost of health insurance offered by your business?  
(PROBE IF NECESSARY: Please tell me how satisfied you are on a scale from 1  
to 10 where 1 means not at all satisfied and 10 means completely satisfied.)  
(ENTER NUMBER 1-10)

\$E 01 10

Don't Know ..... 98

Refused..... 99

«QB2A »

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**113:**

**QB2B**

*simple*  
*min = 1 max = 1 l = 2*

2006/04/17 16:30

How satisfied are you with the quality of health insurance offered by your  
business? (PROBE IF NECESSARY: Please tell me how satisfied you are on a  
scale from 1 to 10 where 1 means not at all satisfied and 10 means completely  
satisfied.) (ENTER NUMBER 1-10)

\$E 01 10

Don't Know ..... 98

Refused..... 99

«QB2B »

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**114:**

**IQD1**

*simple*  
*min = 1 max = 1 l = 2*

2005/07/21 10:43

IQD1. Finally, for classification purposes only...

Continue ..... 01 D

«IQD1 »

**115:**

**QD1**

*simple*

*min = 1 max = 1 l = 5*

2005/07/21 10:41

QD1. Approximately how many employees does your company have in Connecticut? (ASK AS OPEN ENDED. Enter 5-digit number)

\$E 00000 99997

Don't Know ..... 99998

Refused..... 99999

«QD1 »

**116:**

**QD2**

*simple*

*min = 1 max = 1 l = 2*

2005/07/21 10:42

QD2. About how much do you expect your gross revenue to be for the current calendar year?

Under \$100,000 ..... 01

\$100,000 to less than \$500,000 ..... 02

\$500,000 to less than \$1 million ..... 03

\$1 million to less than \$10 million ..... 04

\$10 million to less than \$20 million ..... 05

\$20 million or more ..... 06

Don't Know ..... 98

Refused..... 99

«QD2 »

**117:**

**INT99**

*simple*

*min = 1 max = 1 l = 2*

2005/07/21 10:42

Thank you very much for your time. You have been very helpful, and we appreciate your cooperation.

Complete .....CO D => /END

«INT99 »

**118:**

**INT**

*simple*

*min = 1 max = 1 l = 2*

2005/07/21 10:42

END OF INTERVIEW-Elapsed: \$T \$D \$H

SUMMARY INTERRUPTIONS: NOTE THE REASON

Need to print report .....PT NI => /END  
 COMPLETED .....CO C => /END  
 New Telephone number .....NN NI => /END  
 Respondent (NOT name given) not familiar with DECD .....NF NI => /END  
 No new phone number from information-Can't be reached by phone.....UR => /END  
 Terminate Interview (No company name).....TI NI => /END  
 Partial Completion.....PC R => /NAME  
 No Answer.....NA R => /END  
 Answering Machine.....AM R => /END  
 Left message on machine .....LM I => /END  
 Left message with person .....LP I => /END  
 Busy.....BZ R => /END  
 Soft Callback (Non-Specific Date/Time) .....SC R => /END  
 Soft Unscreened Callback(Respondent Not Chosen) .....SU R => /END  
 Refusal.....RE R => /END  
 Refused Information .....RI R => /END  
 Proxy Refusal .....PR R => /END  
 Respondent Terminated.....RT => /END  
 Deaf/Health problem .....DH => /END  
 Non-English Household .....LA => /END  
 Disconnected .....DC => /END  
 Business.....BU NI => /END  
 Fax/Modem/Pager .....FX => /END  
 Hard Callback (Specific Date/Time) .....HC R => /NAME  
 Deaf/Language problem .....DL NI => /END  
 Ineligible.....IL => /END  
 Interviewer Terminated .....IT => /END  
 Log Off .....LO R => /END  
 Other .....OT I => /END  
 Spanish Only Household .....SP I => /END  
 Fax Survey.....FS NI => /END  
 Refusal Conversion (RE).....VE I => /END  
 Refusal Conversion (RI).....VI I => /END  
 Refusal Conversion (PR).....VP I => /END  
 .....SO NI => /END  
 .....NO I => /END  
 .....MO NI => /END  
 .....UA NI => /END  
 (INTRO) Continue .....01 N  
 (INT1) ALL OTHER CODES.....99 N  
 «INT »

119:

F8

*simple, ouverte*  
min = 1 max = 1 l = 1

procédure 1 -> F8

2005/08/25 11:23

F8 Button

TO VIEW COMMENTS: 1. PRESS ENTER TO GET THE TEXT BOX. 2. READ COMMENTS. WHEN FINISHED READING COMMENTS, PRESS "CANCEL" THEN ESC KEY AND PAGE UP BUTTON. TO TYPE COMMENTS: 1. PRESS ENTER TO GET THE TEXT BOX 2. TYPE

COMMENTS 3. CLICK "OK" AND PROGRAM WILL RETURN TO SCREEN  
YOU LEFT OFF ON.

Comments..... 1 DO

«F8 »

«O\_F8 »

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**120:**

**NAME**

*simple*  
*min = 1 max = 1 l = 30*  
*[INTERVIEWER: Ask]*

In that case we will call back? Who should we ask for?

«NAME »

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**121:**

**TEL01**

*simple*  
*min = 0 max = 1 l = 10*

Just to confirm your phone number is...\$N

IF PHONE IS THE

SAME PRESS [ENTER] TO CONFIRM...

IF PHONE IS

DIFFERENT TYPE NUMBER AND PRESS [ENTER] (OMIT LEADING "1")

«TEL01 »

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**122:**

**CB**

*simple*  
*min = 1 max = 1 l = 12*  
*today is \$D it is \$H questionnaire:\$Q*

When can I phone back?

\$CHS

=> END  
si \$A > 25

«CB »

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