

Attachment I. Employer Survey

1. In what county is your business located?

1 Adams	23 Hancock	45 Madison	67 Sunflower
2 Alcorn	24 Harrison	46 Marion	68 Tallahatchie
3 Amite	25 Hinds	47 Marshall	69 Tate
4 Attala	26 Holmes	48 Monroe	70 Tippah
5 Benton	27 Humphreys	49 Montgomery	71 Tishomingo
6 Bolivar	28 Issaquena	50 Neshoba	72 Tunica
7 Calhoun	29 Itawamba	51 Newton	73 Union
8 Carroll	30 Jackson	52 Noxubee	74 Walthall
9 Chickasaw	31 Jasper	53 Oktibbeha	75 Warren
10 Choctaw	32 Jeff Davis	54 Panola	76 Washington
11 Claiborne	33 Jefferson	55 Pearl River	77 Wayne
12 Clarke	34 Jones	56 Perry	78 Webster
13 Clay	35 Kemper	57 Pike	79 Wilkinson
14 Coahoma	36 Lafayette	58 Pontotoc	80 Winston
15 Copiah	37 Lamar	59 Prentiss	81 Yalobusha
16 Covington	38 Lauderdale	60 Quitman	82 Yazoo
17 DeSoto	39 Lawrence	61 Rankin	
18 Forrest	40 Leake	62 Scott	
19 Franklin	41 Lee	63 Sharkey	
20 George	42 Leflore	64 Simpson	
21 Greene	43 Lincoln	65 Smith	
22 Grenada	44 Lowndes	66 Stone	

2. How would you describe your industry type?

- a. Service
- b. Retail
- c. Wholesale
- d. Financial/insurance/real estate
- e. Construction
- f. Manufacturing
- g. Mineral
- h. Transportation/communication/utilities/
- i. Other. Please specify _____

3. How many people do you employ?

- a. 9 or less
- b. 10-19
- c. 20-49
- d. Other. Please specify _____

4. How many of the number of the employees you answered in response to Question 3 are temporary or seasonal employees? _____ employees

5. How many of the number of the employees you answered in response to Question 3 are part-time workers? _____ employees

6. How many of the number of employees you answered in response to Question 3:
 - a. Earn Less than \$7/hour or \$56/day or \$280/week or \$1120/month: _____ employees
 - b. Earn between \$7-\$10/hour or \$56-\$80/day or \$280-\$400/week or \$1120-\$1600/month? _____ employees
 - c. Earn between \$10-\$15/hour or \$80-\$120/day or \$400-\$600/week or \$1600-\$2400/month: _____ employees
 - d. Earn between \$15-\$20/hour or \$120-\$160/day or \$600-\$800/week or \$2400-\$3200/month: _____ employees
 - e. Earn more than \$20/hour or \$160/day or \$800/week or \$3200/month: _____ employees

7. Do you offer health insurance to your employees?
 - a. Yes – skip to i. and ii. below
 - b. No – skip to question 8
 - i. If yes, what is the cost of the premiums? _____ per employee per month
 - ii. If yes, how many of the employees who are offered coverage participate in the insurance plan? _____ employees (skip to question 10)

8. If no, why not?
 - a. Cost
 - b. Not needed to attract employees
 - c. High turnover rates
 - d. Other. Please specify _____

9. Have you ever pursued a health insurance quote?
 - a. Yes How much was it? (\$_____ per employee per month)
 - b. No

10. Have you ever paid the medical bills of your employees directly?
 - a. Yes
 - b. No

11. Are there any changes in state laws or regulations that would make it easier for you to provide health insurance for your employees?

- a. Yes
- b. No

If yes, please describe (include state and description of law)

12. What monthly contribution toward an employee's coverage would be reasonable for you to make?

- a. Less than \$25 per employee per month
- b. \$25-\$50 per employee per month
- c. \$51-\$75 per employee per month
- d. 76-100 per employee per month
- e. More than \$100 per employee per month

13. How much do you think your employees could afford to pay each month toward their own coverage?

- a. Less than \$25 per employee per month
- b. \$25-\$50 per employee per month
- c. \$51-\$75 per employee per month
- d. 76-100 per employee per month
- e. More than \$100 per employee per month

14. When one of your employees is eligible for health insurance through a spouse's employer, would your company pay for any of the cost of that insurance?

- a. Yes
- b. No
- c. Maybe
- d. Don't know

15. Instead of paying for health insurance directly, does your company ever offer employees a voucher or money to purchase health insurance?

- a. Yes
- b. No

- i. If yes, can the voucher be used only for health insurance? Yes/No
- ii. If yes, can the voucher be used for other purposes? Yes/No
- iii. Does the value of the voucher vary? Yes/No
 - 1. If yes, how? _____

iv. What is the average value of the voucher? \$_____ per month

14. A program in Michigan is called the Third Share Health Care Program wherein the premium for health insurance is split 3 ways with the employer paying 1/3, the worker paying 1/3, and a public program such as Medicaid paying 1/3. Would you be willing to pay \$50 a month per worker for such a program?

a. Yes

b. No

15. How likely are you to support tax credits where per-employee tax credits are available to small employers who now plan to contribute to a health plan for their employees? (circle the number that corresponds with your opinion)

1
not likely

2

3

4

5
very likely

16. How likely would you be to join a health insurance purchasing pool* for small employers to join together to negotiate benefit packages from health insurers?

1
not likely

2

3

4

5
very likely

**Purchasing Pool –*

Employers come together to form a group for purchasing insurance in order to improve prices.

Attachment II. Regions

Region 1

George
Hancock
Harrison
Jackson
Pearl River
Stone

Region 2

Adams
Amite
Covington
Forrest
Franklin
Greene
Jefferson
Jefferson Davis
Jones
Lamar
Lawrence
Lincoln
Marion
Perry
Pike
Walthall
Wayne
Wilkinson

Region 3

Claiborne
Clarke
Copiah
Hinds
Issaquena
Jasper
Kemper
Lauderdale
Leake
Madison
Neshoba
Newton
Rankin
Scott
Sharkey
Simpson

Region 3 continued

Smith
Warren
Yazoo

Region 4

Attala
Bolivar
Carroll
Coahoma
Desoto
Grenada
Holmes
Humphreys
LeFlore
Montgomery
Panola
Quitman
Sunflower
Tallahatchie
Tate
Tunica
Washington
Yalobusha

Region 5

Alcorn
Benton
Calhoun
Chickasaw
Choctaw
Clay
Ittawamba
Lafayette
Lee
Lowndes
Marshall
Monroe
Noxubee
Oktibbeha
Pontotoc
Prentiss
Tippah
Tishomingo
Union
Webster
Winston

Map of Regions

