

METHODOLOGY

The 2005 Oregon Benefits Survey was designed to produce accurate inferences about private employers' employee benefits. The objective was to collect sufficient data to provide statewide information for six employer size classes and for 14 industry groupings, as well as information representing all private firms for six sub-state regions.

The target population for the Oregon Benefits Survey was the state's private-sector employers with two or more employees. The survey was based on a sample of private-sector employers covered by the Unemployment Insurance (UI) program with a minimum of two employees. Although this program excludes certain types of employers (e.g., self-employed, small agricultural employers, etc.), it represents roughly 95 percent of the state's total employment.

The universe list of Oregon UI-covered private-sector employers with two or more employees was derived from the 2004 fourth-quarter EXPO Micro File, maintained by the Quarterly Census of Employment and Wages (QCEW) unit within the Workforce and Economic Research section of the Oregon Employment Department. This database provided a list of 62,719 private employers.

Sample Selection

We drew a sample from the list of private-sector employers. The size of the sample to be drawn was determined by the formula:

$$n = \frac{t^2 p(1-p)N}{B^2(N-1) + t^2 p(1-p)}$$

where

- n = sample size,
- t = critical standardized value,
- p = estimated population proportion,
- B = half length of the error range, and
- N = population of employers.

n represents the size of the private-sector employer sample that was drawn for each of the strata with N employers. Our goal for the survey was to produce results for each region, industry class, and firm size that had error ranges no greater than ± 10 percent (i.e., $B = 10$ percent) at the 95 percent confidence level. Accordingly, we used a t value of 1.96 to calculate the necessary sample sizes. Since a population proportion (p) of 50 percent has the largest error range, we also used this conservative value in our determination of sample sizes.

Based on the results of the 2002 Oregon Employer Survey, we assumed that the response rate for the survey would be at least 40 percent. The actual sample size for each region was increased to account for the expected number of nonresponses.

In September 2005, 11,599 surveys were sent out to private-sector employers across the state. Approximately three weeks after the first mailing, we sent postcard reminders to employers from whom a response had not yet been received. Later, a second mailing of surveys went out to non-respondents. For all surveys which were returned with incorrect addresses, a serious effort was made to find more current addresses and remail the surveys. A considerable follow-up effort was also made by telephone to contact employers who returned incomplete surveys or to clarify survey responses.

For the analysis, post-stratification weights were assigned to each respondent from a specific firm size and broad industry class, based on the number of responses in that stratum relative to the total population of employers in that stratum.

Accuracy of Results

We received usable surveys from a total of 6,899 employers, to achieve an overall response rate of 59 percent. For individual regions, the response rate varied from a low of 52 in the Portland area to a high of 64 percent for the coast and eastern Oregon. Our target error ranges were reached for all regions, industries, and firm-size-class sub-populations. Statewide, the calculated error range is ± 1.1 percent (at the 95 percent confidence level, for a 50 percent proportion). Error ranges by size of firm range from ± 1.8 percent for the smallest firm size group to ± 6.9 percent for the largest firm size group. Error ranges for the statewide industry groupings range from ± 3.6 percent to ± 5.4 percent. All regions have calculated error ranges of about ± 2.5 percent. We assume that there is no systematic difference between the employers who responded to the survey and those who did not. If this assumption is not met, then the results of the survey could be subject to nonresponse bias. Also, survey design effect may cause slightly higher error ranges than those reported above and in the accompanying appendix table.

Note: Regional results are not directly comparable to statewide, industry, and size-of-firm results. This is due to the multiple counting of responses from firms with worksites in more than one region. The survey responses represented the characteristics of the whole firm, even for firms with worksites in more than one region. To obtain regional results, we applied firm-wide responses to each individual physical location of a firm with multiple locations. This double-counting does not occur with statewide, industry, and size-of-firm results. The regional results do provide some value in showing differences from one region to another.

Response Rates and Error Ranges for the 2005 Oregon Benefits Survey

	Universe	Sample Size	Number of Responses	Response Rate	Error Range ¹
Private Employers With Two or More Employees					
Oregon	62,719	11,599	6,899	59.5%	1.1%
Size of Firm					
2-9 employees	42,565	4,895	2,871	58.7%	1.8%
10-24 employees	12,017	2,788	1,853	66.5%	2.1%
25-49 employees	4,155	1,470	901	61.3%	2.9%
50-99 employees	2,088	1,019	579	56.8%	3.5%
100-499 employees	1,637	1,185	582	49.1%	3.3%
500+ employees	257	242	113	46.7%	6.9%
Industry					
Natural resources and mining	2,382	1,006	565	56.2%	3.6%
Construction	7,847	1,054	692	65.7%	3.6%
Manufacturing	4,404	923	609	66.0%	3.7%
Wholesale trade	4,181	719	485	67.5%	4.2%
Retail trade	7,399	786	470	59.8%	4.4%
Transportation, warehousing, utilities	1,799	687	408	59.4%	4.3%
Information	1,047	485	286	59.0%	5.0%
Financial activities	4,902	678	397	58.6%	4.7%
Professional services	5,527	974	650	66.7%	3.6%
Business services	3,377	699	399	57.1%	4.6%
Educational services	822	424	234	55.2%	5.4%
Health care and social assistance	6,135	940	614	65.3%	3.8%
Leisure and hospitality	7,042	977	419	42.9%	4.7%
Other services	5,855	1,040	671	64.5%	3.6%
Region*					
Coast	3,996	1,699	1,093	64.3%	2.5%
Portland Area	35,081	2,716	1,404	51.7%	2.6%
Willamette Valley	8,757	2,508	1,497	59.7%	2.3%
Southern	6,582	2,107	1,310	62.2%	2.4%
Central	6,079	2,077	1,269	61.1%	2.5%
Eastern	3,069	1,632	1,049	64.3%	2.5%

¹ At the 95 percent confidence level; calculated for a proportion of 50 percent. Survey design effect may cause slightly higher error ranges than reported above.

* Regional results are not directly comparable to other results; see note in methodology.



Share of Firms with Full-Time or Part-Time Employees or Both

	Percent of Firms		
	Only Part-Time	Full-Time and Part-Time	Only Full-Time
Private Employers With Two or More Employees			
Oregon	7.0%	62.7%	30.3%
Size of Firm			
2-9 employees	9.6%	56.3%	34.1%
10-24 employees	1.9%	74.0%	24.1%
25-49 employees	0.9%	77.9%	21.1%
50-99 employees	0.3%	81.8%	18.0%
100-499 employees	0.0%	80.6%	19.4%
500+ employees	0.0%	85.8%	14.2%
Industry			
Natural resources and mining	5.1%	57.0%	37.9%
Construction	2.7%	47.4%	49.9%
Manufacturing	2.2%	55.5%	42.3%
Wholesale trade	2.0%	57.1%	40.9%
Retail trade	9.3%	70.0%	20.6%
Transportation, warehousing, utilities	6.8%	55.1%	38.1%
Information	5.3%	62.2%	32.4%
Financial activities	7.6%	52.6%	39.7%
Professional services	3.6%	66.0%	30.4%
Business services	12.7%	56.0%	31.3%
Educational services	10.9%	74.8%	14.3%
Health care and social assistance	5.9%	72.9%	21.3%
Leisure and hospitality	14.4%	76.8%	8.8%
Other services	8.9%	68.2%	22.9%
Region*			
Coast	7.3%	60.1%	32.6%
Portland Area	4.7%	57.9%	37.4%
Willamette Valley	4.5%	67.3%	28.2%
Southern	5.3%	62.3%	32.4%
Central	6.8%	62.2%	31.0%
Eastern	7.4%	64.0%	28.6%

* Regional results are not directly comparable to other results; see methodology.



Hours per Week Employees Need to Work to be Considered Full Time

	Hours per Week	
	Mean	Median
Private Employers With Two or More Employees		
Oregon	36	40
Size of Firm		
2-9 employees	36	40
10-24 employees	36	40
25-49 employees	35	35
50-99 employees	34	34
100-499 employees	34	35
500+ employees	33	32
Industry		
Natural resources and mining	38	40
Construction	36	40
Manufacturing	36	40
Wholesale trade	36	40
Retail trade	37	40
Transportation, warehousing, utilities	36	40
Information	35	37
Financial activities	35	38
Professional services	35	36
Business services	36	40
Educational services	35	40
Health care and social assistance	33	32
Leisure and hospitality	37	40
Other services	36	40
Region*		
Coast	36	40
Portland Area	35	40
Willamette Valley	36	40
Southern	35	37
Central	36	40
Eastern	36	40

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Health Insurance to Any Full-Time or Part-Time Employees

Firm Offers Health Insurance? >>	Responses by Firms with ...					
	... Full-Time Employees			... Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	22,273	33,740	60.2%	35,520	5,060	12.5%
Size of Firm						
2-9 employees	17,722	19,232	52.0%	23,596	2,536	9.7%
10-24 employees	3,600	7,763	68.3%	7,380	1,127	13.2%
25-49 employees	758	3,153	80.6%	2,466	562	18.6%
50-99 employees	140	1,834	92.9%	1,173	337	22.3%
100-499 employees	53	1,510	96.6%	827	379	31.4%
500+ employees	0	246	100.0%	78	120	60.6%
Industry						
Natural resources and mining	980	1,139	53.8%	1,212	98	7.5%
Construction	3,672	3,588	49.4%	3,209	319	9.0%
Manufacturing	1,191	2,929	71.1%	2,029	339	14.3%
Wholesale trade	967	3,019	75.7%	1,956	318	14.0%
Retail trade	2,806	3,606	56.2%	5,110	417	7.5%
Transportation, warehousing, utilities	585	1,009	63.3%	919	98	9.6%
Information	222	756	77.3%	544	135	19.9%
Financial activities	1,523	2,857	65.2%	2,344	418	15.1%
Professional services	1,501	3,636	70.8%	2,900	695	19.3%
Business services	1,364	1,450	51.5%	1,925	231	10.7%
Educational services	230	455	66.4%	475	166	25.9%
Health care and social assistance	1,285	4,284	76.9%	3,325	1,050	24.0%
Leisure and hospitality	3,924	1,824	31.7%	5,819	225	3.7%
Other services	2,023	3,188	61.2%	3,753	551	12.8%
Region*						
Coast	1,330	2,243	62.8%	2,216	314	12.4%
Portland Area	7,164	25,099	77.8%	15,869	4,324	21.4%
Willamette Valley	2,199	5,706	72.2%	4,643	1,055	18.5%
Southern	2,296	3,745	62.0%	3,601	530	12.8%
Central	2,226	3,211	59.1%	3,382	552	14.0%
Eastern	1,303	1,421	52.2%	1,830	194	9.6%

* Regional results are not directly comparable to other results; see methodology.



Number and Percent of Full-Time Workers Offered and Enrolled in Health Insurance Plan

	Full-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	930,797	750,617	80.6%	568,677	75.8%
Size of Firm					
2-9 employees	118,897	60,202	50.6%	48,253	80.2%
10-24 employees	121,471	82,630	68.0%	66,717	80.7%
25-49 employees	99,497	77,443	77.8%	62,832	81.1%
50-99 employees	104,885	87,979	83.9%	69,593	79.1%
100-499 employees	237,117	209,338	88.3%	161,489	77.1%
500+ employees	248,930	233,025	93.6%	159,793	68.6%
Industry					
Natural resources and mining	28,023	16,235	57.9%	12,325	75.9%
Construction	68,714	42,437	61.8%	34,402	81.1%
Manufacturing	189,388	171,150	90.4%	133,305	77.9%
Wholesale trade	61,819	54,659	88.4%	40,987	75.0%
Retail trade	124,476	100,797	81.0%	70,114	69.6%
Transportation, warehousing, utilities	35,414	31,208	88.1%	24,639	79.0%
Information	28,989	27,258	94.0%	23,638	86.7%
Financial activities	66,552	57,906	87.0%	41,175	71.1%
Professional services	44,811	36,508	81.5%	30,692	84.1%
Business services	71,707	57,010	79.5%	43,745	76.7%
Educational services	13,779	10,479	76.1%	8,009	76.4%
Health care and social assistance	107,458	94,086	87.6%	67,067	71.3%
Leisure and hospitality	57,380	28,245	49.2%	20,428	72.3%
Other services	32,287	22,637	70.1%	18,151	80.2%
Region*					
Coast	41,849	32,440	77.5%	25,103	77.4%
Portland Area	638,769	557,385	87.3%	411,766	73.9%
Willamette Valley	173,293	149,676	86.4%	115,446	77.1%
Southern	89,625	72,886	81.3%	55,053	75.5%
Central	71,423	56,402	79.0%	42,404	75.2%
Eastern	40,679	31,968	78.6%	24,238	75.8%

* Regional results are not directly comparable to other results; see methodology.



Number and Percent of Part-Time Workers Offered and Enrolled in Health Insurance Plan

	Part-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	353,542	70,011	19.8%	28,550	40.8%
Size of Firm					
2-9 employees	62,025	3,623	5.8%	2,223	61.4%
10-24 employees	56,305	3,643	6.5%	1,679	46.1%
25-49 employees	37,368	2,473	6.6%	1,231	49.8%
50-99 employees	31,913	2,894	9.1%	1,625	56.2%
100-499 employees	66,871	11,221	16.8%	4,227	37.7%
500+ employees	99,061	46,156	46.6%	17,565	38.1%
Industry					
Natural resources and mining	11,209	696	6.2%	595	85.4%
Construction	8,905	572	6.4%	398	69.7%
Manufacturing	14,827	3,382	22.8%	2,593	76.7%
Wholesale trade	8,105	429	5.3%	336	78.2%
Retail trade	68,076	22,949	33.7%	7,076	30.8%
Transportation, warehousing, utilities	17,256	10,554	61.2%	2,728	25.8%
Information	4,466	635	14.2%	431	67.9%
Financial activities	19,759	4,494	22.7%	2,187	48.7%
Professional services	10,889	2,201	20.2%	1,290	58.6%
Business services	27,516	3,586	13.0%	1,598	44.6%
Educational services	6,727	980	14.6%	632	64.5%
Health care and social assistance	45,255	13,835	30.6%	7,085	51.2%
Leisure and hospitality	89,789	4,377	4.9%	741	16.9%
Other services	20,762	1,320	6.4%	859	65.1%
Region*					
Coast	18,165	3,760	20.7%	1,494	39.7%
Portland Area	174,272	45,918	26.3%	19,212	41.8%
Willamette Valley	67,359	19,495	28.9%	7,249	37.2%
Southern	34,884	8,559	24.5%	3,065	35.8%
Central	29,650	6,110	20.6%	2,666	43.6%
Eastern	15,706	3,113	19.8%	1,245	40.0%

* Regional results are not directly comparable to other results; see methodology.



Number and Percent of All Workers Offered and Enrolled in Health Insurance Plan

	Full-Time and Part-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	1,284,339	820,628	63.9%	597,227	72.8%
Size of Firm					
2-9 employees	180,921	63,825	35.3%	50,476	79.1%
10-24 employees	177,776	86,273	48.5%	68,396	79.3%
25-49 employees	136,866	79,916	58.4%	64,063	80.2%
50-99 employees	136,799	90,873	66.4%	71,219	78.4%
100-499 employees	303,987	220,559	72.6%	165,716	75.1%
500+ employees	347,991	279,182	80.2%	177,358	63.5%
Industry					
Natural resources and mining	39,233	16,931	43.2%	12,920	76.3%
Construction	77,619	43,009	55.4%	34,801	80.9%
Manufacturing	204,215	174,532	85.5%	135,898	77.9%
Wholesale trade	69,924	55,088	78.8%	41,322	75.0%
Retail trade	192,552	123,746	64.3%	77,191	62.4%
Transportation, warehousing, utilities	52,670	41,763	79.3%	27,367	65.5%
Information	33,455	27,893	83.4%	24,069	86.3%
Financial activities	86,311	62,401	72.3%	43,363	69.5%
Professional services	55,700	38,709	69.5%	31,982	82.6%
Business services	99,223	60,596	61.1%	45,342	74.8%
Educational services	20,506	11,459	55.9%	8,641	75.4%
Health care and social assistance	152,714	107,921	70.7%	74,151	68.7%
Leisure and hospitality	147,169	32,622	22.2%	21,169	64.9%
Other services	53,049	23,958	45.2%	19,010	79.4%
Region*					
Coast	60,014	36,199	60.3%	26,596	73.5%
Portland Area	813,041	603,303	74.2%	430,977	71.4%
Willamette Valley	240,652	169,171	70.3%	122,694	72.5%
Southern	124,509	81,445	65.4%	58,118	71.4%
Central	101,074	62,512	61.8%	45,070	72.1%
Eastern	56,386	35,082	62.2%	25,483	72.6%

* Regional results are not directly comparable to other results; see methodology.



Percent of Employee Medical Insurance Premiums that are Employer Paid for a Majority of Employees

Percent of Premiums that are Employer Paid >>	Percent of Firms With ...					
	... Full-Time Workers			... Part-Time Workers		
	0%	1%-99%	100%	0%	1%-99%	100%
Private Employers With Two or More Employees						
Oregon	7.3%	29.9%	62.9%	23.4%	30.1%	46.5%
Size of Firm						
2-9 employees	8.5%	22.6%	68.9%	22.9%	21.0%	56.0%
10-24 employees	6.0%	32.6%	61.4%	23.3%	32.2%	44.5%
25-49 employees	3.6%	43.5%	52.9%	27.0%	36.2%	36.8%
50-99 employees	5.9%	47.4%	46.7%	17.8%	42.7%	39.5%
100-499 employees	7.4%	52.5%	40.0%	24.5%	55.4%	20.1%
500+ employees	11.0%	65.0%	24.0%	30.6%	58.7%	10.7%
Industry						
Natural resources and mining	8.0%	21.2%	70.8%	15.2%	18.2%	66.7%
Construction	8.4%	26.2%	65.4%	24.5%	29.5%	46.1%
Manufacturing	5.4%	36.8%	57.8%	15.6%	58.4%	26.0%
Wholesale trade	6.1%	36.5%	57.5%	19.2%	29.6%	51.3%
Retail trade	8.3%	34.3%	57.4%	26.1%	29.0%	44.8%
Transportation, warehousing, utilities	7.8%	33.3%	58.9%	24.5%	29.6%	45.9%
Information	4.6%	39.3%	56.1%	37.3%	23.9%	38.8%
Financial activities	5.3%	26.9%	67.8%	21.5%	37.2%	41.3%
Professional services	5.6%	19.5%	74.9%	25.6%	13.7%	60.7%
Business services	6.8%	35.5%	57.7%	33.3%	33.3%	33.3%
Educational services	5.1%	31.6%	63.3%	24.7%	34.3%	41.0%
Health care and social assistance	6.7%	29.4%	63.9%	19.9%	36.5%	43.6%
Leisure and hospitality	10.8%	46.5%	42.7%	34.2%	43.1%	22.7%
Other services	11.1%	18.9%	70.1%	22.5%	12.7%	64.7%
Region*						
Coast	6.8%	28.8%	64.4%	24.5%	35.0%	40.4%
Portland Area	6.9%	29.2%	63.9%	26.9%	30.8%	42.3%
Willamette Valley	6.8%	31.9%	61.3%	24.5%	29.9%	45.6%
Southern	7.6%	31.4%	61.1%	24.0%	27.2%	48.9%
Central	8.4%	27.3%	64.2%	22.4%	28.4%	49.2%
Eastern	8.6%	31.2%	60.2%	23.6%	36.4%	40.0%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Health Insurance for Spouses or Dependents to Any Employees

Firm Offers Health Insurance? >>	Responses by Firms with ...					
	... Full-Time Employees			... Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	28,951	26,723	48.0%	36,170	3,869	9.7%
Size of Firm						
2-9 employees	22,924	13,761	37.5%	24,247	1,667	6.4%
10-24 employees	4,802	6,503	57.5%	7,336	940	11.4%
25-49 employees	934	2,970	76.1%	2,454	503	17.0%
50-99 employees	200	1,774	89.9%	1,191	299	20.1%
100-499 employees	82	1,477	94.7%	848	353	29.4%
500+ employees	7	239	97.2%	96	109	53.2%
Industry						
Natural resources and mining	1,170	949	44.8%	1,208	86	6.6%
Construction	4,171	3,053	42.3%	3,318	249	7.0%
Manufacturing	1,505	2,605	63.4%	2,072	274	11.7%
Wholesale trade	1,375	2,597	65.4%	1,983	196	9.0%
Retail trade	3,807	2,551	40.1%	5,107	238	4.5%
Transportation, warehousing, utilities	720	868	54.7%	922	71	7.2%
Information	347	626	64.3%	573	103	15.2%
Financial activities	2,172	2,151	49.8%	2,427	318	11.6%
Professional services	2,205	2,883	56.7%	2,994	541	15.3%
Business services	1,643	1,151	41.2%	1,991	198	9.0%
Educational services	291	383	56.8%	481	135	21.9%
Health care and social assistance	2,354	3,205	57.7%	3,512	894	20.3%
Leisure and hospitality	4,547	1,180	20.6%	5,776	159	2.7%
Other services	2,644	2,521	48.8%	3,806	407	9.7%
Region*						
Coast	1,772	1,772	50.0%	2,273	207	8.3%
Portland Area	10,614	21,698	67.2%	16,024	3,555	18.2%
Willamette Valley	3,017	4,817	61.5%	4,762	874	15.5%
Southern	3,024	2,959	49.5%	3,690	414	10.1%
Central	2,834	2,583	47.7%	3,485	401	10.3%
Eastern	1,577	1,138	41.9%	1,850	163	8.1%

* Regional results are not directly comparable to other results; see methodology.



Number and Percent of Full-Time Workers Offered and Enrolled in Health Insurance Plan for Spouses or Dependents

	Full-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	930,797	639,577	68.7%	276,264	43.2%
Size of Firm					
2-9 employees	118,897	39,186	33.0%	16,995	43.4%
10-24 employees	121,471	65,310	53.8%	26,623	40.8%
25-49 employees	99,497	67,136	67.5%	24,770	36.9%
50-99 employees	104,885	77,612	74.0%	32,248	41.5%
100-499 employees	237,117	189,054	79.7%	75,940	40.2%
500+ employees	248,930	201,277	80.9%	99,688	49.5%
Industry					
Natural resources and mining	28,023	14,628	52.2%	6,090	41.6%
Construction	68,714	36,408	53.0%	17,553	48.2%
Manufacturing	189,388	153,879	81.3%	84,137	54.7%
Wholesale trade	61,819	48,523	78.5%	22,299	46.0%
Retail trade	124,476	76,961	61.8%	32,938	42.8%
Transportation, warehousing, utilities	35,414	25,569	72.2%	12,451	48.7%
Information	28,989	25,574	88.2%	11,584	45.3%
Financial activities	66,552	48,301	72.6%	17,743	36.7%
Professional services	44,811	29,357	65.5%	11,997	40.9%
Business services	71,707	49,140	68.5%	21,665	44.1%
Educational services	13,779	9,780	71.0%	3,471	35.5%
Health care and social assistance	107,458	79,258	73.8%	18,755	23.7%
Leisure and hospitality	57,380	23,705	41.3%	6,827	28.8%
Other services	32,287	18,494	57.3%	8,756	47.3%
Region*					
Coast	41,849	27,019	64.6%	13,008	48.1%
Portland Area	638,769	486,296	76.1%	208,747	42.9%
Willamette Valley	173,293	128,849	74.4%	61,152	47.5%
Southern	89,625	61,979	69.2%	28,388	45.8%
Central	71,423	47,663	66.7%	20,038	42.0%
Eastern	40,679	28,306	69.6%	13,347	47.2%

* Regional results are not directly comparable to other results; see methodology.



Number and Percent of Part-Time Workers Offered and Enrolled in Health Insurance Plan for Spouses or Dependents

	Part-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	353,542	54,432	15.4%	14,271	26.2%
Size of Firm					
2-9 employees	62,025	2,095	3.4%	646	30.9%
10-24 employees	56,305	2,701	4.8%	611	22.6%
25-49 employees	37,368	2,147	5.7%	383	17.8%
50-99 employees	31,913	2,233	7.0%	580	26.0%
100-499 employees	66,871	8,251	12.3%	1,263	15.3%
500+ employees	99,061	37,006	37.4%	10,787	29.2%
Industry					
Natural resources and mining	11,209	251	2.2%	122	48.7%
Construction	8,905	509	5.7%	242	47.6%
Manufacturing	14,827	2,762	18.6%	2,267	82.1%
Wholesale trade	8,105	279	3.4%	90	32.1%
Retail trade	68,076	16,931	24.9%	4,674	27.6%
Transportation, warehousing, utilities	17,256	8,666	50.2%	236	2.7%
Information	4,466	585	13.1%	218	37.3%
Financial activities	19,759	3,803	19.2%	1,537	40.4%
Professional services	10,889	1,481	13.6%	437	29.5%
Business services	27,516	3,269	11.9%	527	16.1%
Educational services	6,727	817	12.1%	138	16.9%
Health care and social assistance	45,255	10,873	24.0%	3,278	30.1%
Leisure and hospitality	89,789	3,402	3.8%	101	3.0%
Other services	20,762	806	3.9%	403	50.1%
Region*					
Coast	18,165	2,988	16.4%	697	23.3%
Portland Area	174,272	35,080	20.1%	10,562	30.1%
Willamette Valley	67,359	15,941	23.7%	3,782	23.7%
Southern	34,884	6,813	19.5%	1,585	23.3%
Central	29,650	4,414	14.9%	1,239	28.1%
Eastern	15,706	2,233	14.2%	519	23.2%

* Regional results are not directly comparable to other results; see methodology.



**Number and Percent of All Workers Offered and Enrolled in Health Insurance Plan for Spouses
or Dependents**

	Full-Time and Part-Time Workers				
	Employment	Offered	Offered % of Empl.	Enrolled	Enrolled % of Offered
Employees of Private Employers With Two or More Employees					
Oregon	1,284,339	694,008	54.0%	290,535	41.9%
Size of Firm					
2-9 employees	180,921	41,281	22.8%	17,642	42.7%
10-24 employees	177,776	68,011	38.3%	27,234	40.0%
25-49 employees	136,866	69,284	50.6%	25,154	36.3%
50-99 employees	136,799	79,845	58.4%	32,827	41.1%
100-499 employees	303,987	197,305	64.9%	77,203	39.1%
500+ employees	347,991	238,283	68.5%	110,475	46.4%
Industry					
Natural resources and mining	39,233	14,879	37.9%	6,212	41.7%
Construction	77,619	36,917	47.6%	17,796	48.2%
Manufacturing	204,215	156,641	76.7%	86,405	55.2%
Wholesale trade	69,924	48,802	69.8%	22,388	45.9%
Retail trade	192,552	93,892	48.8%	37,612	40.1%
Transportation, warehousing, utilities	52,670	34,235	65.0%	12,687	37.1%
Information	33,455	26,159	78.2%	11,803	45.1%
Financial activities	86,311	52,104	60.4%	19,280	37.0%
Professional services	55,700	30,837	55.4%	12,434	40.3%
Business services	99,223	52,409	52.8%	22,192	42.3%
Educational services	20,506	10,597	51.7%	3,609	34.1%
Health care and social assistance	152,714	90,131	59.0%	22,033	24.4%
Leisure and hospitality	147,169	27,107	18.4%	6,928	25.6%
Other services	53,049	19,299	36.4%	9,159	47.5%
Region*					
Coast	60,014	30,007	50.0%	13,705	45.7%
Portland Area	813,041	521,376	64.1%	219,309	42.1%
Willamette Valley	240,652	144,790	60.2%	64,934	44.8%
Southern	124,509	68,792	55.3%	29,973	43.6%
Central	101,074	52,078	51.5%	21,277	40.9%
Eastern	56,386	30,539	54.2%	13,865	45.4%

* Regional results are not directly comparable to other results; see methodology.



Percent of Spouse or Dependent Medical Insurance Premiums that are Employer Paid for a Majority of Employees

Percent of Premiums that are Employer Paid >>	Percent of Firms With ...					
	... Full-Time Workers			... Part-Time Workers		
	0%	1%-99%	100%	0%	1%-99%	100%
Private Employers With Two or More Employees						
Oregon	52.8%	24.9%	22.2%	65.7%	23.0%	11.3%
Size of Firm						
2-9 employees	52.8%	17.9%	29.3%	68.7%	16.5%	14.8%
10-24 employees	57.0%	23.8%	19.2%	67.8%	19.8%	12.4%
25-49 employees	57.1%	31.6%	11.3%	73.0%	19.9%	7.2%
50-99 employees	48.9%	41.3%	9.8%	56.2%	37.1%	6.7%
100-499 employees	36.4%	54.7%	8.9%	53.1%	42.0%	4.8%
500+ employees	18.0%	74.9%	7.1%	33.9%	64.2%	1.8%
Industry						
Natural resources and mining	47.3%	24.2%	28.5%	57.5%	23.0%	19.5%
Construction	49.8%	21.8%	28.5%	67.9%	19.7%	12.4%
Manufacturing	50.3%	35.0%	14.6%	37.5%	57.8%	4.7%
Wholesale trade	39.5%	37.6%	22.9%	67.9%	20.4%	11.7%
Retail trade	55.5%	25.3%	19.2%	57.1%	37.4%	5.5%
Transportation, warehousing, utilities	49.9%	31.5%	18.7%	62.0%	29.6%	8.5%
Information	40.7%	37.1%	22.2%	71.8%	17.5%	10.7%
Financial activities	66.6%	19.2%	14.2%	67.3%	20.8%	11.9%
Professional services	55.8%	19.7%	24.5%	70.6%	18.3%	11.1%
Business services	46.4%	30.6%	23.0%	42.4%	37.9%	19.7%
Educational services	59.8%	26.1%	14.1%	80.0%	17.8%	2.2%
Health care and social assistance	66.6%	21.0%	12.5%	77.3%	14.3%	8.4%
Leisure and hospitality	66.2%	16.4%	17.5%	87.3%	10.1%	2.5%
Other services	39.3%	17.2%	43.5%	53.2%	21.3%	25.5%
Region*						
Coast	47.1%	26.6%	26.3%	53.6%	34.3%	12.1%
Portland Area	51.4%	26.7%	21.9%	67.0%	18.7%	14.3%
Willamette Valley	50.5%	26.1%	23.4%	67.8%	20.8%	11.3%
Southern	54.1%	26.1%	19.8%	62.8%	28.0%	9.2%
Central	52.3%	27.8%	19.9%	65.3%	26.9%	7.7%
Eastern	44.9%	30.1%	25.0%	62.0%	26.4%	11.7%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Medical Insurance for Retirees

Firm Offers Retiree Medical Insurance? >>	Firms		
	No	Yes	% Yes
Private Employers With Two or More Employees			
Oregon	54,936	1,757	3.1%
Size of Firm			
2-9 employees	37,735	784	2.0%
10-24 employees	10,466	389	3.6%
25-49 employees	3,569	163	4.4%
50-99 employees	1,721	156	8.3%
100-499 employees	1,290	183	12.4%
500+ employees	156	82	34.5%
Industry			
Natural resources and mining	2,134	25	1.2%
Construction	6,821	281	4.0%
Manufacturing	3,821	169	4.2%
Wholesale trade	3,700	133	3.5%
Retail trade	6,628	216	3.2%
Transportation, warehousing, utilities	1,497	107	6.7%
Information	863	72	7.7%
Financial activities	4,227	87	2.0%
Professional services	4,831	128	2.6%
Business services	2,958	78	2.6%
Educational services	734	20	2.7%
Health care and social assistance	5,452	144	2.6%
Leisure and hospitality	6,210	78	1.2%
Other services	5,060	219	4.1%
Region*			
Coast	3,412	130	3.7%
Portland Area	30,183	1,726	5.4%
Willamette Valley	7,510	424	5.3%
Southern	5,717	195	3.3%
Central	5,324	186	3.4%
Eastern	2,690	94	3.4%

* Regional results are not directly comparable to other results; see methodology.



Estimated Cost per Employee for Health Insurance Benefits
(includes the employee-paid portion of the premium)

	Monthly Cost Per Employee			
	25th Percentile	Median	Mean	75th Percentile
Private Employers With Two or More Employees				
Oregon	\$260	\$326	\$353	\$420
Size of Firm				
2-9 employees	\$263	\$330	\$354	\$425
10-24 employees	\$260	\$325	\$353	\$417
25-49 employees	\$252	\$317	\$343	\$400
50-99 employees	\$254	\$309	\$345	\$408
100-499 employees	\$273	\$333	\$358	\$427
500+ employees	\$302	\$417	\$419	\$538
Industry				
Natural resources and mining	\$245	\$325	\$355	\$446
Construction	\$250	\$300	\$337	\$390
Manufacturing	\$260	\$310	\$349	\$425
Wholesale trade	\$270	\$338	\$376	\$480
Retail trade	\$254	\$305	\$327	\$382
Transportation, warehousing, utilities	\$261	\$324	\$362	\$425
Information	\$275	\$346	\$360	\$447
Financial activities	\$280	\$347	\$357	\$421
Professional services	\$265	\$330	\$363	\$446
Business services	\$262	\$315	\$350	\$420
Educational services	\$300	\$360	\$385	\$460
Health care and social assistance	\$270	\$338	\$346	\$400
Leisure and hospitality	\$230	\$300	\$306	\$370
Other services	\$277	\$365	\$399	\$521
Region*				
Coast	\$282	\$330	\$354	\$442
Portland Area	\$260	\$325	\$353	\$400
Willamette Valley	\$263	\$317	\$343	\$438
Southern	\$250	\$309	\$345	\$411
Central	\$267	\$333	\$358	\$425
Eastern	\$265	\$417	\$419	\$481

* Regional results are not directly comparable to other results; see methodology.



**Share of Firms in which Health Care Coverage Offered to Employees Has Changed in the Last Year
Due Primarily to Increasing Health Care Costs**

Coverage Changed in the Last Year? >>	Responses by Firms that Offered Coverage					
	Full-Time Employees			Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	9,219	22,552	71.0%	1,601	2,935	64.7%
Size of Firm						
2-9 employees	5,441	12,474	69.6%	798	1,383	63.4%
10-24 employees	1,878	5,526	74.6%	303	737	70.9%
25-49 employees	888	2,123	70.5%	205	305	59.8%
50-99 employees	479	1,282	72.8%	108	220	67.1%
100-499 employees	466	983	67.8%	151	213	58.5%
500+ employees	69	162	70.1%	36	78	68.4%
Industry						
Natural resources and mining	263	803	75.3%	20	64	76.2%
Construction	894	2,364	72.6%	117	141	54.7%
Manufacturing	756	2,049	73.0%	129	205	61.4%
Wholesale trade	903	1,994	68.8%	94	185	66.3%
Retail trade	880	2,547	74.3%	77	251	76.5%
Transportation, warehousing, utilities	210	752	78.2%	41	48	53.9%
Information	252	479	65.5%	65	71	52.2%
Financial activities	705	1,910	73.0%	139	230	62.3%
Professional services	1,066	2,404	69.3%	224	417	65.1%
Business services	359	1,019	73.9%	83	123	59.7%
Educational services	154	278	64.4%	55	91	62.3%
Health care and social assistance	1,138	2,943	72.1%	283	704	71.3%
Leisure and hospitality	584	1,083	65.0%	97	116	54.5%
Other services	1,055	1,927	64.6%	177	289	62.0%
Region*						
Coast	511	1,607	75.9%	106	186	63.7%
Portland Area	8,609	15,043	63.6%	1,782	1,595	47.2%
Willamette Valley	1,604	3,837	70.5%	342	646	65.4%
Southern	974	2,480	71.8%	146	341	70.0%
Central	828	2,206	72.7%	172	339	66.3%
Eastern	427	929	68.5%	61	116	65.5%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Retirement Plans to Full-Time and Part-Time Employees
(multiple responses allowed; "other" not shown)

	Firms with Full-Time Employees				Firms with Part-Time Employees			
	Have a Plan?		Type of Plan		Have a Plan?		Type of Plan	
	No	Yes	Defined Contribution	Defined Benefit	No	Yes	Defined Contribution	Defined Benefit
Private Employers With Two or More Employees								
Oregon	56.5%	43.5%	30.9%	9.9%	82.0%	18.0%	13.3%	3.9%
Size of Firm								
2-9 employees	63.1%	36.9%	25.0%	7.2%	87.3%	12.7%	8.8%	2.2%
10-24 employees	51.7%	48.3%	35.5%	13.7%	79.0%	21.0%	16.1%	6.0%
25-49 employees	41.3%	58.7%	44.7%	14.4%	72.6%	27.4%	21.4%	6.1%
50-99 employees	26.3%	73.7%	56.7%	17.6%	59.9%	40.1%	31.4%	7.3%
100-499 employees	19.5%	80.5%	63.1%	21.3%	49.6%	50.4%	39.7%	12.6%
500+ employees	9.1%	90.9%	69.8%	40.9%	31.8%	68.2%	51.0%	30.7%
Industry								
Natural resources and mining	68.9%	31.1%	20.3%	4.3%	90.8%	9.2%	5.6%	0.9%
Construction	62.0%	38.0%	27.3%	8.6%	88.3%	11.7%	9.7%	4.5%
Manufacturing	53.2%	46.8%	33.3%	10.7%	79.7%	20.3%	15.3%	2.9%
Wholesale trade	48.2%	51.8%	38.5%	10.7%	77.3%	22.7%	17.4%	3.2%
Retail trade	68.8%	31.2%	24.2%	6.4%	88.4%	11.6%	8.3%	2.3%
Transportation, warehousing, utilities	60.3%	39.7%	29.8%	11.7%	85.0%	15.0%	10.9%	4.8%
Information	45.6%	54.4%	41.6%	14.4%	71.9%	28.1%	24.5%	5.4%
Financial activities	49.2%	50.8%	34.7%	6.0%	75.9%	24.1%	17.9%	2.2%
Professional services	38.8%	61.2%	40.9%	11.7%	66.1%	33.9%	24.2%	5.0%
Business services	67.3%	32.7%	24.5%	8.1%	84.9%	15.1%	11.0%	4.4%
Educational services	52.6%	47.4%	37.3%	11.9%	75.0%	25.0%	19.7%	6.3%
Health care and social assistance	28.6%	71.4%	49.3%	23.9%	63.4%	36.6%	25.6%	11.3%
Leisure and hospitality	86.9%	13.1%	6.1%	2.4%	95.6%	4.4%	2.9%	1.6%
Other services	54.4%	45.6%	35.4%	11.4%	87.3%	12.7%	10.6%	2.4%
Region*								
Coast	59.7%	40.3%	27.7%	9.7%	83.0%	17.0%	10.9%	4.3%
Portland Area	45.3%	54.7%	40.5%	14.9%	73.8%	26.2%	20.7%	7.5%
Willamette Valley	46.7%	53.3%	37.6%	11.8%	74.9%	25.1%	18.0%	5.4%
Southern	54.4%	45.6%	32.5%	10.3%	80.0%	20.0%	15.1%	4.0%
Central	54.9%	45.1%	33.2%	11.0%	79.4%	20.6%	16.0%	4.1%
Eastern	56.7%	43.3%	30.9%	10.2%	81.9%	18.1%	13.2%	3.5%

* Regional results are not directly comparable to other results; see methodology.



Firms Offering Undesignated Leave to Their Full-Time or Part-Time Employees

Note: Undesignated leave may be referred to as a time bank, paid time off, etc.

Firm Offers Undesignated Leave? >>	Firms with Full-Time Employees			Firms with Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	40,634	10,909	21.2%	34,853	3,441	9.0%
Size of Firm						
2-9 employees	27,118	6,649	19.7%	22,608	1,817	7.4%
10-24 employees	8,494	2,056	19.5%	7,296	784	9.7%
25-49 employees	2,739	956	25.9%	2,572	324	11.2%
50-99 employees	1,254	569	31.2%	1,331	185	12.2%
100-499 employees	910	566	38.3%	923	255	21.6%
500+ employees	120	112	48.3%	122	75	38.1%
Industry						
Natural resources and mining	1,729	230	11.7%	1,207	53	4.2%
Construction	6,108	631	9.4%	3,296	111	3.3%
Manufacturing	3,199	691	17.8%	2,088	179	7.9%
Wholesale trade	2,703	895	24.9%	2,036	153	7.0%
Retail trade	5,074	821	13.9%	4,966	291	5.5%
Transportation, warehousing, utilities	1,318	205	13.5%	967	29	2.9%
Information	558	347	38.3%	538	94	14.9%
Financial activities	2,566	1,394	35.2%	2,085	362	14.8%
Professional services	3,134	1,569	33.4%	2,940	515	14.9%
Business services	2,126	486	18.6%	1,890	136	6.7%
Educational services	350	258	42.4%	438	136	23.7%
Health care and social assistance	3,388	1,702	33.4%	3,289	840	20.3%
Leisure and hospitality	4,912	450	8.4%	5,613	119	2.1%
Other services	3,469	1,230	26.2%	3,500	423	10.8%
Region*						
Coast	1,898	1,567	45.2%	1,963	502	20.4%
Portland Area	12,327	18,737	60.3%	14,780	5,255	26.2%
Willamette Valley	3,431	4,306	55.7%	4,093	1,582	27.9%
Southern	2,978	2,832	48.7%	3,229	791	19.7%
Central	2,574	2,743	51.6%	3,072	783	20.3%
Eastern	1,358	1,257	48.1%	1,572	384	19.6%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Paid Sick Leave to Full-Time or Part-Time Employees

Firm Offers Sick Leave? >>	Firms with Full-Time Employees			Firms with Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	30,906	22,468	42.1%	33,165	5,918	15.1%
Size of Firm						
2-9 employees	21,040	14,098	40.1%	21,667	3,304	13.2%
10-24 employees	6,319	4,564	41.9%	6,951	1,273	15.5%
25-49 employees	2,063	1,645	44.4%	2,392	550	18.7%
50-99 employees	869	1,032	54.3%	1,205	347	22.4%
100-499 employees	544	966	64.0%	836	355	29.8%
500+ employees	72	162	69.2%	114	85	42.7%
Industry						
Natural resources and mining	1,583	432	21.4%	1,210	62	4.9%
Construction	5,873	980	14.3%	3,313	105	3.1%
Manufacturing	2,850	1,104	27.9%	2,052	278	11.9%
Wholesale trade	1,706	2,067	54.8%	2,030	255	11.2%
Retail trade	4,066	2,095	34.0%	4,973	310	5.9%
Transportation, warehousing, utilities	1,161	392	25.2%	930	81	8.0%
Information	263	665	71.7%	470	171	26.7%
Financial activities	1,264	2,943	70.0%	1,983	594	23.1%
Professional services	1,633	3,282	66.8%	2,607	846	24.5%
Business services	1,603	1,064	39.9%	1,839	221	10.7%
Educational services	196	464	70.3%	416	205	33.0%
Health care and social assistance	1,833	3,487	65.5%	2,803	1,484	34.6%
Leisure and hospitality	4,467	966	17.8%	5,533	239	4.1%
Other services	2,408	2,527	51.2%	3,006	1,067	26.2%
Region*						
Coast	2,065	1,360	39.7%	2,037	406	16.6%
Portland Area	13,671	16,686	55.0%	15,461	4,085	20.9%
Willamette Valley	3,984	3,649	47.8%	4,365	1,277	22.6%
Southern	3,226	2,492	43.6%	3,356	620	15.6%
Central	2,885	2,340	44.8%	3,180	600	15.9%
Eastern	1,481	1,111	42.9%	1,657	280	14.5%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Paid Vacation Leave to Full-Time or Part-Time Employees

Firm Offers Paid Vacation Leave? >>	Firms with Full-Time Employees			Firms with Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	14,614	40,229	73.4%	29,074	10,514	26.6%
Size of Firm						
2-9 employees	10,994	25,210	69.6%	19,322	5,983	23.6%
10-24 employees	2,482	8,681	77.8%	5,977	2,389	28.6%
25-49 employees	669	3,118	82.3%	1,948	1,024	34.5%
50-99 employees	250	1,681	87.1%	1,023	532	34.2%
100-499 employees	192	1,335	87.4%	725	469	39.3%
500+ employees	27	205	88.4%	78	118	60.2%
Industry						
Natural resources and mining	1,075	976	47.6%	1,137	132	10.4%
Construction	3,550	3,541	49.9%	2,977	462	13.4%
Manufacturing	742	3,326	81.8%	1,700	638	27.3%
Wholesale trade	507	3,447	87.2%	1,615	679	29.6%
Retail trade	1,434	4,885	77.3%	4,279	1,124	20.8%
Transportation, warehousing, utilities	593	982	62.3%	842	173	17.0%
Information	152	805	84.1%	438	212	32.6%
Financial activities	521	3,748	87.8%	1,790	841	32.0%
Professional services	671	4,370	86.7%	2,263	1,265	35.9%
Business services	878	1,811	67.3%	1,599	475	22.9%
Educational services	221	431	66.1%	452	164	26.6%
Health care and social assistance	806	4,644	85.2%	2,549	1,848	42.0%
Leisure and hospitality	2,709	2,864	51.4%	4,946	853	14.7%
Other services	755	4,399	85.4%	2,487	1,648	39.9%
Region*						
Coast	1,065	2,428	69.5%	1,770	682	27.8%
Portland Area	6,093	25,649	80.8%	13,928	6,004	30.1%
Willamette Valley	1,752	6,075	77.6%	3,827	1,877	32.9%
Southern	1,602	4,285	72.8%	2,902	1,177	28.9%
Central	1,402	3,903	73.6%	2,883	896	23.7%
Eastern	717	1,948	73.1%	1,437	524	26.7%

* Regional results are not directly comparable to other results; see methodology.



Share of Firms Offering Paid Holidays to Full-Time or Part-Time Employees

Firm Offers Paid Holidays? >>	Firms with Full-Time Employees			Firms with Part-Time Employees		
	No	Yes	% Yes	No	Yes	% Yes
Private Employers With Two or More Employees						
Oregon	18,631	36,072	65.9%	28,751	10,916	27.5%
Size of Firm						
2-9 employees	13,480	22,524	62.6%	19,182	6,090	24.1%
10-24 employees	3,729	7,410	66.5%	5,869	2,511	30.0%
25-49 employees	948	2,877	75.2%	1,953	1,075	35.5%
50-99 employees	305	1,653	84.4%	1,024	551	35.0%
100-499 employees	158	1,385	89.8%	653	560	46.2%
500+ employees	12	224	94.9%	70	131	65.2%
Industry						
Natural resources and mining	1,254	783	38.4%	1,113	167	13.0%
Construction	4,036	3,021	42.8%	2,831	631	18.2%
Manufacturing	851	3,232	79.2%	1,629	709	30.3%
Wholesale trade	688	3,222	82.4%	1,597	692	30.2%
Retail trade	2,244	4,032	64.2%	4,362	1,046	19.3%
Transportation, warehousing, utilities	836	741	47.0%	862	152	15.0%
Information	108	866	88.9%	389	273	41.2%
Financial activities	623	3,657	85.4%	1,518	1,136	42.8%
Professional services	631	4,408	87.5%	2,097	1,451	40.9%
Business services	1,059	1,647	60.9%	1,636	423	20.5%
Educational services	158	507	76.2%	392	237	37.7%
Health care and social assistance	938	4,566	83.0%	2,408	2,033	45.8%
Leisure and hospitality	3,919	1,566	28.6%	5,265	488	8.5%
Other services	1,286	3,824	74.8%	2,652	1,478	35.8%
Region*						
Coast	1,376	2,101	60.4%	1,775	677	27.6%
Portland Area	6,384	25,367	79.9%	13,623	6,620	32.7%
Willamette Valley	2,281	5,547	70.9%	3,755	1,998	34.7%
Southern	1,797	4,058	69.3%	2,815	1,222	30.3%
Central	1,601	3,722	69.9%	2,785	1,062	27.6%
Eastern	974	1,680	63.3%	1,402	548	28.1%

* Regional results are not directly comparable to other results; see methodology.

