

ESI COSTS IN 2018

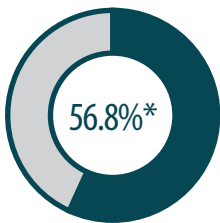
TENNESSEE vs THE UNITED STATES

All significant differences between state and national are indicated by * (95% confidence level).

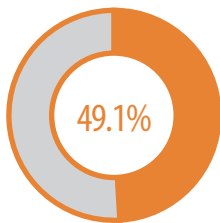
HIGH-DEDUCTIBLE HEALTH PLANS

Percent of employees enrolled in high-deductible health plans

Tennessee



United States



High-deductible health plans are defined as plans that meet the minimum deductible amount required for Health Savings Account (HSA) eligibility (\$1,350 for an individual and \$2,700 for a family in 2018).

INDIVIDUAL AVERAGE DEDUCTIBLE

Tennessee



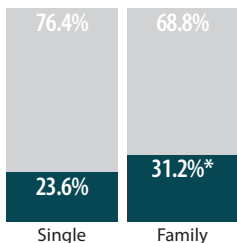
United States



SINGLE & FAMILY EMPLOYEE CONTRIBUTIONS

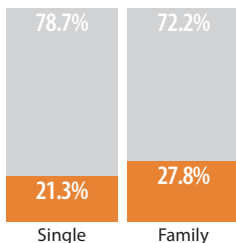
Tennessee

Employer Contribution Employee Contribution



United States

Employer Contribution Employee Contribution



Note: All references are to private-sector employers and employees.

Source: SHADAC analysis of the Medical Expenditure Panel Survey-Insurance Component.