Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes. Due to rounding, numbers presented do not subtract precisely to the difference provided.