More Arizona workers enrolled in HDHP in 2016

Nearly 60% (57.4%) of Arizona workers with employer coverage were in high-deductible plans in 2016.

The percentage of Arizona workers with employer coverage who signed up for HDHPs grew 12.7 pp from 2015 to 2016.

The rate of HDHP enrollment among Arizona workers with employer coverage was 14.8 pp above the national average.

Arizona Rate: 57.4%
National Rate: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

The rate of HDHP enrollment among Florida workers with employer coverage was 2.7pp BELOW the national average.

FLORIDA RATE: 39.9%
NATIONAL RATE: 42.6%

The percentage of Florida workers with employer coverage who signed up for HDHPs fell 13.1pp from 2015 to 2016.

FLORIDA RATE: 39.9%
NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

**Notes:**
- Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.
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2016 Worker Enrollment in High-Deductible Health Plans

Maryland

139,100 More Maryland Workers Enrolled in HDHP in 2016

Nearly 45% (44.3%) of Maryland workers with employer coverage were in high-deductible plans in 2016.

The percentage of Maryland workers with employer coverage who signed up for HDHPs grew 12.7 pp from 2015 to 2016.*

31.5% 2015
44.3% 2016

The rate of HDHP enrollment among Maryland workers with employer coverage was 1.7 pp above the national average.

Maryland Rate: 44.3%
National Rate: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

*Due to rounding, numbers presented do not subtract precisely to the difference provided.

2016 Worker Enrollment in High-Deductible Health Plans

Massachusetts

186,000 More Massachusetts workers enrolled in HDHP in 2016

Nearly 40% (38.6%) of Massachusetts workers with employer coverage were in high-deductible plans in 2016

603,100 people

The percentage of Massachusetts workers with employer coverage who signed up for HDHPs grew 11.1 pp from 2015 to 2016

2015 27.5%
2016 38.6%

The rate of HDHP enrollment among Massachusetts workers with employer coverage was 4.0 pp below the national average

Massachusetts Rate: 38.6%
National Rate: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

2016 Worker Enrollment in High-Deductible Health Plans

MISSOURI

148,800 More Missouri Workers Enrolled in HDHP in 2016

NEARLY 60% (58.1%) of Missouri workers with employer coverage were in high-deductible plans in 2016.

661,300 People

The percentage of Missouri workers with employer coverage who signed up for HDHPs grew 15.1 pp from 2015 to 2016.

MISSOURI RATE: 58.1%
NATIONAL RATE: 42.6%

The rate of HDHP enrollment among Missouri workers with employer coverage was 15.5 pp above the national average.

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

NEW YORK WORKER ENROLLMENT IN HIGH-DEDUCTIBLE HEALTH PLANS

208,400 MORE NEW YORK WORKERS ENROLLED IN HDHP IN 2016

NEARLY 40% (39.3%) of New York workers with employer coverage were in high-deductible plans in 2016.

The percentage of New York workers with employer coverage who signed up for HDHPs grew 7.8 pp from 2015 to 2016.

The rate of HDHP enrollment among New York workers with employer coverage was 3.3 pp below the national average.

NEW YORK RATE: 39.3%
NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

**2016 Worker Enrollment in High-Deductible Health Plans**

**Oregon**

105,200 More Oregon Workers Enrolled in HDHP in 2016

Nearly 50% (49.2%) of Oregon workers with employer coverage were in high-deductible plans in 2016.

The percentage of Oregon workers with employer coverage who signed up for HDHPs grew 12.1 pp from 2015 to 2016.*

The rate of HDHP enrollment among Oregon workers with employer coverage was 6.6 pp above the national average.

Oregon Rate: 49.2%
NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes. *Due to rounding, numbers presented do not subtract precisely to the difference provided.

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes. *Due to rounding, numbers presented do not subtract precisely to the difference provided.

2016 WORKER ENROLLMENT IN HIGH-DEDUCTIBLE HEALTH PLANS

UNITED STATES

2,240,900 MORE UNITED STATES WORKERS ENROLLED IN HDHP IN 2016

OVER 40%
(42.6%) of United States workers with employer coverage were in high-deductible plans in 2016

The percentage of United States workers with employer coverage who signed up for HDHPs GREW 3.2 pp from 2015 to 2016

42.6% of workers with ESI were enrolled in HDHPs Nationwide.
State HDHP enrollment among workers with ESI ranged from a LOW of 11.8% in Hawaii to a HIGH of 69.2% in New Hampshire.

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.
FEWER UTAH WORKERS ENROLLED IN HDHP IN 2016

39,700

OVER 40% (43.7%) of Utah workers with employer coverage were in high-deductible plans in 2016.

245,500 PEOPLE

The percentage of Utah workers with employer coverage who signed up for HDHPs fell 14.8 pp from 2015 to 2016.

58.5% 2015

43.7% 2016

The rate of HDHP enrollment among Utah workers with employer coverage was 1.1pp above the national average.

UTAH RATE: 43.7%
NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

2016 Worker Enrollment in High-Deductible Health Plans

Virginia

137,400 More Virginia Workers Enrolled in HDHP in 2016

Over 35% (36.5%) of Virginia workers with employer coverage were in high-deductible plans in 2016.

The percentage of Virginia workers with employer coverage who signed up for HDHPs grew 9.6 pp from 2015 to 2016.

The rate of HDHP enrollment among Virginia workers with employer coverage was 6.1 pp below the national average.

Virginia Rate: 36.5%
National Rate: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., $1,300 for an individual and $2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.